

**RIPON AREA SCHOOL DISTRICT  
Job Description**

Department: Facilities & Grounds

Job Title: Evening Custodian

Qualifications: Professional attitude, dependable, reliable and excellent work ethic

Experience: Previous custodial experience is preferred but not required.

Reports to: Director of Facilities and Grounds

Job Goals: The person occupying this position must be capable of successfully performing the essential duties and responsibilities of the position to create a safe and healthy work environment for staff and a learning environment for students.

Essential Job Functions/Responsibilities:

1. Keeps buildings clean, in an orderly condition, and in good state of repair
2. Vacuums, sweeps, mops, and scrubs corridors, stairways and restrooms according to approved practices
3. Removes litter and recycling from rooms daily
4. Makes minor furniture and equipment repairs
5. Replaces burned out electric lamps in rooms and corridors
6. Removes snow from sidewalks and entrances
7. Assists in lawn and grounds maintenance
8. Assists principal and teachers with various details pertinent to the welfare of the school and the children
9. Demonstrates professionalism and confidentiality at all times.
10. Creates and sustains positive and effective interpersonal relationships in the workplace
11. Communicate a warm, caring and respectful atmosphere to visitors, staff and community members that focus on quality customer service.
12. Perform other duties as assigned.
13. Serves as a positive role model for students in how to conduct themselves as citizens and as responsible, intelligent human beings.
14. Will remain free of any alcohol or illegal substance in the workplace in compliance with Policy 3122 throughout his/her employment in the District.

Terms of Employment: 12 month, full-time position.

Evaluation: Performance shall be evaluated annually, in accordance with provisions of the Board of Education policy.

\_\_\_\_ I certify that I have read and understand the attached Physical Demand Addendum for evening custodian as demonstrated by my signature on the addendum.

I read and understand this job description and can fulfill the essential functions listed.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name

**PHYSICAL DEMAND ADDENDUM**

**Evening Custodian**

**PHYSICAL DEMANDS**

Walking.....	Frequently
Sitting/Standing.....	Frequently
Climbing.....	Occasionally
Crawling/Kneeling.....	Occasionally
Bending/Stooping/Crouching.....	Frequently
Twisting/Turning.....	Frequently
Repetitive Movement.....	Occasionally
Reaching.....	Occasionally at/above shoulder height
Reaching.....	Frequently below shoulder height
Pulling/Pushing.....	Occasionally 50 pounds or more
Pulling/Pushing.....	Frequently 20 pounds or more
Lifting.....	Frequently 20 pounds or more
Lifting.....	Occasionally 50 pounds or more
Carrying.....	Frequently 20 pounds or more
Carrying.....	Occasionally 50 pounds or more

Communication with students, staff, and the community; hearing must be within the range of normal human conversation. Visual acuity to prepare and read reports Verbal communication skills for interacting with students, families, staff, and the general public Computer input and filing; manual dexterity for operating standard office equipment.

Work Environment: Subject to constant interruptions Fast-paced environment High level of activity. May be exposed to infectious disease.

This description is intended to indicate the kinds of tasks and levels of work difficulty that will be required of positions that will be given this title and shall not be construed as declaring what the specific duties and responsibilities of any particular position shall be. It is not intended to limit or in any way modify the right of any supervisor to assign, direct and control the work of employees under supervision. The use of a particular expression or illustration describing duties shall not be held to exclude other duties not mentioned that are of similar kind of difficulty.

I have read and understand this physical demand addendum and can fulfill the essential functions as listed.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date